ABOUT BRIDGeway CAPITAL

Bridgeway Capital is a social impact lender that focuses on equitable economic growth in underserved areas by providing impact-driven lending and programs to grow businesses and revitalize places. A nonprofit alternative to banks, Bridgeway lends to small businesses, nonprofits, and real estate projects that have a positive community impact. More than a lender, Bridgeway is a partner for business growth that prepares entrepreneurs to be capital ready and builds their capacity through business assistance programs. Bridgeway is a nonprofit and Community Development Financial Institution (CDFI) certified by the U.S. Treasury Department. For more information, visit www.bridgewaycapital.org.

JOB SUMMARY

Bridgeway Capital is seeking a Commercial Real Estate Loan Officer to originate commercial real estate loans in underserved communities.

JOB RESPONSIBILITIES

Duties

- Originates commercial real estate loans that meet community development and credit standards while reaching loan volume goals.
- Calls on real estate developers; networks through industry sources such as professional organizations, title companies, attorneys, accountants, centers of influence, and realtors to develop leads; utilizes strong interpersonal skills to maximize business contacts and develops relationships with current/potential loan customers, management, and staff.
- Underwrites potential loans and prepares loan presentations for loan committee and Board of Directors; works with Loan Operations in getting loans closed.
- Manages portfolio of loans including legal documentation; credit reviews; originating new lending opportunities from existing clients
- Manages service relationships with appraisers and venders as required.
- Other duties as required.

Technical Experience

- Experience in commercial real estate underwriting real estate transactions required.
- Tax credit financing (NMTC, HTC, LIHTC) a plus
- Experience in commercial lending is required.
- Proficiency in writing skills and verbal communication skills are required.
- Proficiency in MS Office [Outlook, Excel, and Word] or similar software is required.
QUALIFICATIONS AND REQUIREMENTS

• Education: bachelor’s degree in finance or business Administration is required; master’s degree is preferred
• Years of experience: (5) five
• Capacity to work independently and motivation to achieve goals with minimal supervision.
• Ability to participate productively as part of a team.
• Commitment to the work of nonprofit organizations and making a positive impact in the community.

COMPENSATION

Competitive salary based on experience. Comprehensive benefit package includes health, dental, vision, life and disability insurance, retirement plan and flexible spending accounts.
Bridgeway Capital is an Equal Opportunity Employer.

APPLY

Please send cover letter and resume to Shawn Thomas, Lending Team Leader
Email: sthomas@bridgewaycapital.org

JOB SPECIFICATIONS & AMERICANS WITH DISABILITY SPECIFICATIONS

This position may require working from Bridgeway’s various office locations and across Bridgeway’s markets. Commuting and attendance at meetings with prospects, clients, colleagues. and community events may also be required. Candidates are expected to have access to consistent personal transportation. Driver’s license and personal vehicle are preferred.

This position has both in-office and remote hours. The person in this position needs to regularly sit, utilize manual dexterity and repetitive finger motion, speak, hear and see with close vision. Individuals must occasionally lift up to twenty-five pounds, push or pull, reach or stretch, and utilize distance vision, color discrimination, peripheral vision, depth perception, and focusing ability. This position is primarily performed in an office environment with occasional exposure to outdoor weather conditions.

The position may include additional responsibilities not listed in the job description. The job posting is not intended to create nor be construed as an express or implied contract of employment. Bridgeway Capital reserves the right to interpret, amend, or terminate any job description, plan, policy, program, procedure, practice, or benefit at any time at its sole discretion.

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