



**BRIDGEWAY
CAPITAL**

Connect Opportunity with Capital

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Focused investments in people and places

Each investment is a commitment to a more just and equitable future.

For over thirty years, Bridgeway Capital has remained committed to a more just future by investing to support positive change. Over time, the challenges facing communities have changed significantly, including the evolving political, social, and economic forces that perpetuate inequality. Bridgeway's five-year strategic plan responds to the challenges communities face and guides our work combating injustice. It maps out a direction to scale Bridgeway's impact through focused investments and engaged partnerships.

Our values compel us to invest in people and places to achieve measurable social and financial impact. Bridgeway's core values are Building Relationships, Combating Racism, Prioritizing People, and Strengthening Places. Combating Racism and Strengthening Places speak to the unchanging core of who and where we serve. The values of Building Relationships and Prioritizing People are at the core of how we serve. The relationships we build give us a deeper understanding of the needs in communities. Under the new strategic plan, Bridgeway will tailor its products, programs, and lending practices to meet those challenges.

Bridgeway's values support our vision and shape our mission. We envision the places where we invest as equitable and thriving, where people secure quality jobs, build successful businesses, and develop vibrant communities. Our direction to pursue that vision is defined in a renewed mission of growing businesses and revitalizing places to combat injustices and advance opportunities by building capacity, investing capital, and developing underserved areas.

This strategic plan builds on and enhances a solid foundation to further develop and scale our impact-focused investments. Since Bridgeway's founding, we have invested \$208 million in western Pennsylvania and surrounding regions. Guided by our strategic plan, Bridgeway will invest an additional \$100 million in capital and resources to drive equitable community outcomes in focus communities by 2026. Bridgeway will continue to build strong partnerships and seek opportunities to organize capital and build more just and thriving communities.

Thank you to all of our clients, partners, and investors for your continued support of Bridgeway's mission.

Sincerely,

T.J. Bogdewic

T.J. Bogdewic
President and CEO
Bridgeway Capital

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