



**BRIDGEWAY
CAPITAL**
Connect Opportunity with Capital

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**Commercial Real Estate Loan Officer
Bridgeway Capital
Pittsburgh, PA**

ABOUT BRIDGEWAY CAPITAL

Bridgeway Capital, headquartered in Pittsburgh, Pa., makes western Pennsylvania a thriving region for all by financing economic opportunity and community revitalization. As a nonprofit lender founded in 1990, Bridgeway serves 15 counties and manages \$100 million in capital. It is a market-driven, private sector intermediary with a social mission. It has serviced over 1,000 loans. Bridgeway is certified as a Community Development Financial Institution (CDFI) by the U.S. Treasury Department. Learn more at www.bridgewaycapital.org.

JOB SUMMARY

The Commercial Real Estate Loan Officer will be responsible for generating projects that meet community development standards. They will be accountable for reaching the loan volume and community impact goals. The Commercial Real Estate Officer will develop leads from referral sources, existing client base, and other prospecting efforts. The Commercial Real Estate Loan Officer will qualify borrowers for loans by analyzing projects and prospective borrowers' financial information. The loan officer will be responsible for determining if the project is financially sound, is viable, and meets the mission and goals of Bridgeway Capital. He or she will be responsible for maintaining and servicing the loan portfolio.

JOB KNOWLEDGE, SKILLS AND ABILITIES

- Proven business development and relationship building skills.
- Proven track record of superior financial sales performance.
- Experience with credit risk analysis.
- Strong verbal and written communication and presentation skills.
- Capacity to work independently and motivation to achieve goals with minimal supervision.
- Ability to participate productively as part of a team.
- Bachelor's degree in finance, accounting, business or related field.
- Commitment to the work of nonprofit organizations and making a positive impact in the community.

EDUCATION/EXPERIENCE

ALL EDUCATION/EXPERIENCE BULLETS ARE REQUIRED UNLESS NOTED AS "PREFERRED"

- 4-Year Bachelors Degree (prefer Finance, Accounting, or Economics majors)
- Minimum 2 years of experience in commercial real estate or community development lending

COMPENSATION

Competitive salary based on experience. Comprehensive benefit package includes health, dental, vision, life and disability insurance, retirement plan and flexible spending accounts.

APPLY

Interested candidates should send resumes to T.J. Bogdewic, Chief Lending and Credit Officer, at tbogdewic@bridgewaycapital.org

AMERICANS WITH DISABILITY SPECIFICATIONS

PHYSICAL DEMANDS

The person in this position needs to regularly sit, utilize manual dexterity and repetitive finger motion, speak, hear and see with close vision. Individuals must occasionally lift up to twenty-five pounds, push or pull, reach or stretch, and utilize distance vision, color discrimination, peripheral vision, depth perception and focusing ability.

WORK ENVIRONMENT

This position is primarily performed in an office environment with occasional exposure to outdoor weather conditions.

Significant amounts of driving throughout western Pennsylvania are required and candidates are expected to have a valid driver's license and easy and regular access to a car.

This job description is not all inclusive and it is not intended to create nor be construed as an express or implied contract of employment. Bridgeway Capital reserves the right to interpret, amend, or terminate any job description, plan, policy, program, procedure, practice or benefit at any time at its sole discretion.

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